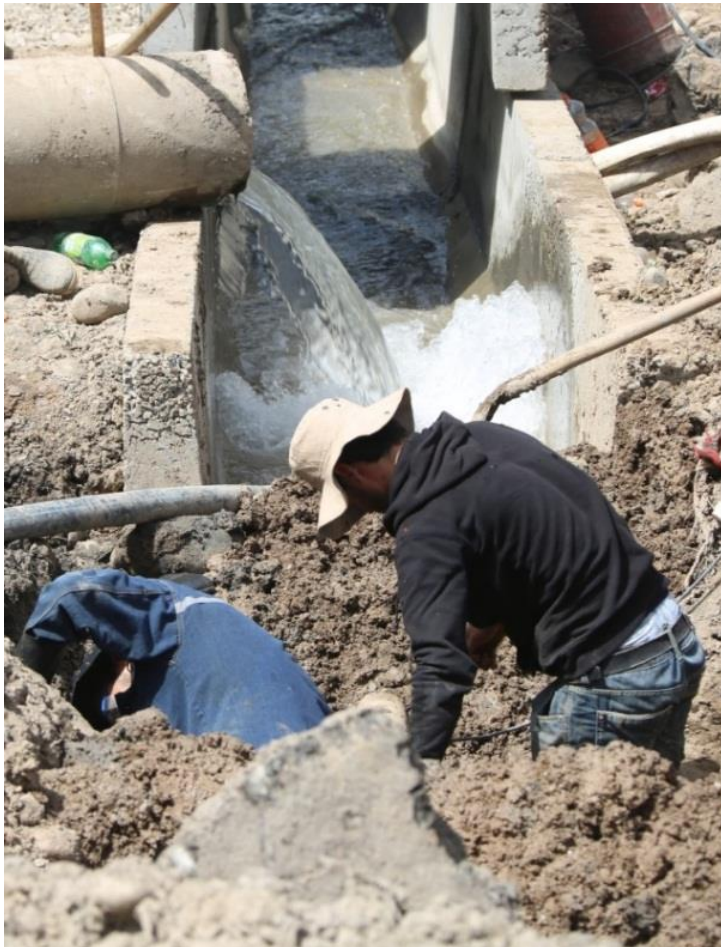


Pacific Water and Wastes Association



Misileti Masoe-Satuala
November 2015
Suva, Fiji

BACKGROUND ON PWWA



- Not for profit organisation established in 1994
- A regional organisation for water and wastewater sectors within the Pacific
- 28 Pacific Island Water and Wastewater Utilities across 22 countries
- Around 60 international water authorities and associations, private sector equipment and service suppliers, contractors and consultants

PWWA – MISSION AND VISION



- PWWA was set up for the Pacific Water Service providers and suppliers members with the:
 - ✓ Vision – shaping a cohesive proficient and robust Pacific water utilities sector
 - ✓ Mission – Develop expertise in the Pacific for the sustainable management of water and wastewater services
- Secretariat office based in Apia, Samoa.

PWWA – GENDER ISSUES



✓ Male dominated sector!

- ✓ Lack of awareness amongst men on gender issues and particular needs of women
- ✓ Unsupportive work environment – attitude of managers to employing women, safety etc
- ✓ Culture of society – men as head of family giving permission to work

PWWA – GENDER SOLUTIONS



- Raise awareness about the important role of women in managing community water
- Engaging with existing women groups for improved service delivery

- Gender Policy Check for Utilities – eg: recruitment quota for women



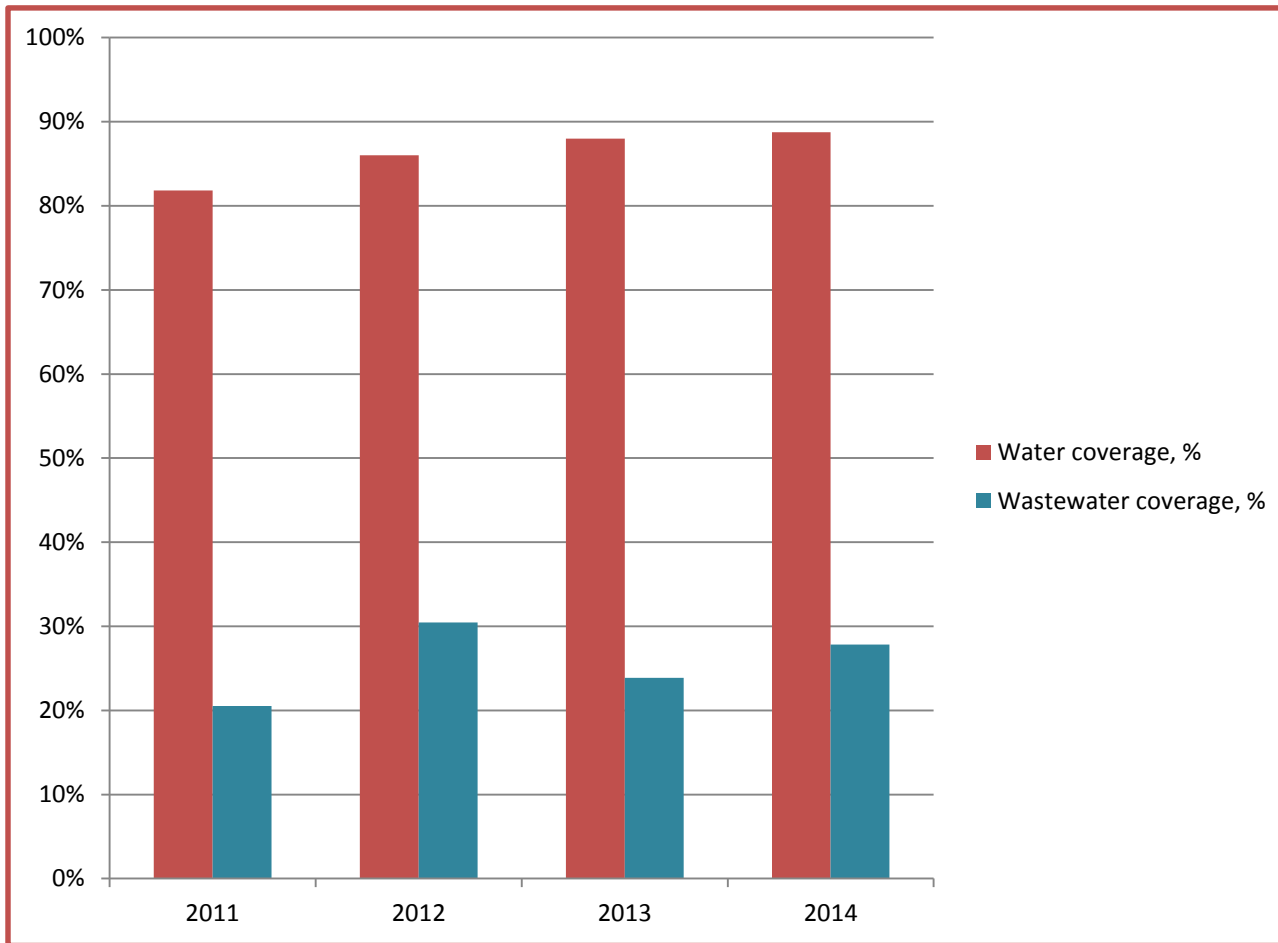


PWWA – GENDER MAINSTREAMING

- Data elements included into PWWA performance assessment toolkit
 - ✓ Number of females in utilities workforce
 - ✓ Number of females with engineering positions within utility
 - ✓ Salary of the female personnel
- PWWA Gender Indicators³
 - ✓ % of females in utilities
 - ✓ % of females working as engineers
 - ✓ Average salary of the female personnel
 - ✓ Average salary of the female staff member as % of the average male salary



PWWA – BENCHMARKING DATA



Increase in water coverage reported by every utility

Wastewater coverage is stagnating

PWWA MINISTERIAL DECLARATION 17 SEPTEMBER 2015 – POM, PNG



AGREED DECLARATION AGENDA



- PWWA as champion for Water in the Pacific
- Annual Ministerial Forum
- Strengthen PWWA which will lead to stronger regional water outcomes
- Support Application as CROP members
- Support PWWA Benchmarking and other activities
- Strengthen Water Utilities which will lead to stronger local outcomes
- Support Key priorities within the Pacific

PWWA MINISTERIAL DECLARATION

- THEME AREAS



- 6 Theme Areas
- Theme 5 – Water and Community
 - ✓ Key message 3 – Promote awareness of critical issues concerning the dramatic growth of peri-urban communities in the Pacific, and encourage utilities to service their water needs
- Theme 6 – Water and Gender
 - ✓ Key message 1 -Promote awareness about gender issues in the Pacific and develop policy to guide national strategies on addressing this in the utilities
 - ✓ Key message 2 -Incorporate gender disaggregated data as part of PWWA benchmarking activity
 - ✓ Key message 3 -Create an advisory group on gender equality with the aim of assisting PWWA in mainstreaming gender equality consideration in its activities and products

HOW CAN WE WORK TOGETHER?



- Encourage the representation of women in the water sector (engineers, communities committees, etc)
- Support Utilities to develop gender policies and improve services to informal settlements;
- Planning and awareness at community and national level



- Tap into education institutions to promote gender especially in male dominated areas such as engineering etc.
- Be creative in delivering/relaying gender issues to community leaders (culture sensitive, changing mindset)
- Mainstreaming gender – central to delivering policies, relevant, sustainable

FA'AFETAI 😊

